



PROFILE OF INNOVATION

Job Description:

Title: Learning Developer

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Position Description:

Schluter®-Systems has identified the education of industry professionals as a strategic objective. The Learning Developer plays a key role in the execution of this strategy. The Learning Developer is responsible for designing, developing and maintaining educational PowerPoint presentations, self-paced e-learning courseware, and other training resources.

Primary Responsibilities:

- Work collaboratively with subject matter experts on the Education, Technical, and Sales teams to gather requirements for instructor-led presentations, self-paced e-Learning courses and other training resources
- Design and develop technically accurate and engaging PowerPoint presentations and e-learning courses in keeping with instructional design best practices
- Evaluate, analyze and report on training effectiveness
- Manage library of existing PowerPoint presentations and eLearning courses (updates, version control, tracking of changes)
- Management of the education knowledge base

The employee will be expected to acquire a thorough knowledge of the company's products and solutions, their installation methods and the policies applicable to the position.





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Qualifications and Skills:

Educational Qualifications & Experience

- Degree in Education, Instructional Design, Education Technology or equivalent
- 1 year experience in instructional design, curriculum design and/or e-Learning development

Instructional Design Skills

- Identify instructional goals, learning objectives and teaching points
- Storyboard training courses
- Conceive curriculums and learning paths
- Ability to conceptualize and develop graphics that convey an understanding of teaching points
- Strong written and verbal communication skills

Technical Skills

- Extensive knowledge of Microsoft PowerPoint
- Experience with graphic editing tools (Adobe Photoshop, Illustrator)
- Experience with e-learning development tools (e.g. Articulate Storyline, Camtasia)
- Experience working with LMS
- Experience with 3D modelling tools and slide management software is considered an asset

Soft skills

- Strong decision maker with ability to assume project ownership
- Attention to detail and commitment to quality assurance
- Ability to work within a team, prioritize tasks, and manage multiple projects





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Other Qualifications

- Knowledge of the tile and/or construction industry is considered an asset.
- Eligibility for travel to the United States
- Fluency in English & French

About Schluter Systems Canada

Schluter®-Systems is a family-owned and internationally renowned company that has been rapidly growing over the last 10 years. The Schluter brand is backed by a team of people working together to create a line of innovative products that provide solutions to the tile industry. We're looking to build our team with individuals who like to think BIG, and want to be part of what makes our products-- extraordinary. We are a company that treats its employees, suppliers, and customers as long-term partners. Where success is built on a win-win philosophy and everyone should benefit.

"Profit is not the goal of the business. Profit is the consequence of a job well done"..... Werner Schluter, Founder

Are you interested in a truly unique and special company? Hear from our employees on what it means to be part of the Schluter family: <http://www.schluter.com/careers> . Then if you're ready to see life in Orange, talk to us about this career opportunity at Schluter®-Systems.

