



PROFILE OF INNOVATION

Job Description:

Title: IT Applications Developer

Location: Montreal, QC

Email: careers@schluter.com

Position Description:

This role is responsible for working to implement and maintain our eCommerce system and works closely with the Ecommerce Team. The position will play a critical role in, design, development, implementation and support of the application with integrations to third party commerce systems. The ideal candidate will be involved throughout the entire life cycle of high complexity projects including, but not limited to: research and analysis, design, development, testing, implementation, training, and documentation - following and evolving standards and procedures.

Primary Responsibilities:

- Web Services
 - Hybris
 - Develops, implements, documents, and tests changes to hybris system
 - Anticipates long term support issues and plans for corrective actions. Collaborates with support teams to ensure complex issues are resolved in a timely manner
 - Supports system and integration testing activities
 - Hybris Ecommerce Multichannel Framework order management system
 - Hybris product content module PCM
 - Hybris deployment
 - Multichannel CMS and product cockpits,
 - Commerce Infrastructure Service CIS
 - Develop interfaces with 3rd party applications
 - Main contact with 3rd party suppliers
 - Communication with host supplier
 - Support all intranet sites and all web based applications
 - Mobile applications development
- Works with team members to ensure application designs are in line with best practices and are scalable, reliable, and that all designs optimize performance and usability.
- Reporting on Application Programming
- Staying abreast of current technologies and providing recommendations





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- Participate in projects as needed
- Work cooperatively and effectively with other employees and colleagues.
- Adhere to ITSM processes
- Represent Schluter Systems in a positive, professional and enthusiastic manner in all matters

Additional Responsibilities:

- Point of contact for Application Development
- End user training
- Adhere to company policies and protocols
- After hours support and maintenance as necessary
- Travel as necessary
- Project support as necessary
- Produce project estimates (man hours, timeline, cost etc)

Required skills/abilities:

- 3+ years web development experience
- Extensive knowledge of Hybris application
- Extensive knowledge of JAVA, JEE2, Spring
- Experience working in Eclipse IDE
- Experience with HTML, XML, .NET, JavaScript, JQuery, CSS
- Extensive knowledge and experience with relational data bases: MS SQL is a must, MySql is a plus
- Computer Science degree or relevant education in programming and application development
- General networking knowledge and experience a plus
- Excellent written and verbal communication skills
- Ability to work in a team environment and take initiative
- Ability to effectively prioritize and handle multiple tasks simultaneously
- Ability to work within Agile project methodologies a plus (ie SCRUM)
- Ability to adhere to defined processes and procedures and suggest improvements
- Basic ITIL Certification a plus





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About Schluter Systems, L. P.

Schluter®-Systems is a family-owned and internationally renowned company that has been rapidly growing over the last 10 years. The Schluter brand is backed by a team of people working together to create a line of innovative products that provide solutions to the tile industry. We're looking to build our team with individuals who like to think BIG, and want to be part of what makes our products-- extraordinary. We are a company that treats its employees, suppliers, and customers as long-term partners. Where success is built on a win-win philosophy and everyone should benefit.

"Profit is not the goal of the business. Profit is the consequence of a job well done"..... Werner Schluter, Founder

Are you interested in a truly unique and special company? Hear from our employees on what it means to be part of the Schluter family: <http://www.schluter.com/careers> . Then if you're ready to see life in Orange, talk to us about this career opportunity at Schluter®-Systems.

